

## PERSONNEL APPEALS PANEL

6 APRIL 2009

Chairman: \* Councillor Mrs Lurline Champagne

Councillors: \* Mrs Anjana Patel \* Bill Stephenson

\* Denotes Member present

**PART I - RECOMMENDATIONS - NIL****PART II - MINUTES**102. **Declarations of Interest:**

**RESOLVED:** To note that there were no declarations of interests made by Members in relation to the business to be transacted at this meeting.

103. **Minutes:**  
(See Note at conclusion of these minutes).104. **Appointment of Chairman:**

**RESOLVED:** That Councillor Lurline Champagne be appointed as Chairman of the Panel for the purposes of this meeting.

105. **Exclusion of the Press and Public:**

**RESOLVED:** That the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Grievance Appeal	This item contained information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to an individual.

106. **Grievance Appeal:**  
Following careful consideration of both the written and verbal evidence presented by the appellant, his representative, and the management, the Panel

**RESOLVED:** That the appeal be upheld in part.

(Note: The meeting having commenced at 9.30 am, closed at 2.27 pm)

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE  
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].